

The CNMI Scholarship Office (CSO) is an autonomous agency created by PL 18-40 and is governed by five board of directors and managed by an Administrator.

CSO strives to provide college student access programs and related resources to promote student success. Furthermore, CSO is fully committed to continuing with the streamlining of the application, scholarship disbursement, and compliance process. The stewardship of CSO funds remains a priority by ensuring all CSO funds are used by what is priority in our workforce.

Our Approach

To provide college access programs to eligible CNMI residents who wish to pursue their post-secondary, graduate, and postgraduate degree; or, a certificate in the trades

### VISION

#### Desired Future Position

To have an educated and well-trained human capital to support our economic growth and promote the prosperity of the people in the CNMI.

#### WHO ARE WE



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#### **BOARD OF DIRECTORS**

Geralyn C. Dela Cruz. Chairwoman Tianna Hofschneider-San Nicolas, Member • Zerlyn Taimanao, Member Diana B. Hocog, Member

#### **ADMINISTRATOR**

Mildred Sablan-Camacho

#### ADMINISTRATIVE SERVICES

Carmen P. Sablan

#### **SCHOLARSHIPS & GRANTS**

Monica V. Manibusan

#### COMPLIANCE & REPAYMENT

Jovene R. Ogo Jocelyn T. Blas

#### **WORKFORCE DEVELOPMENT**

Aileen M. Farley



CSO Interns pictured here are wearing grey CSO uniform; to Carmen Sablan's right is Kimora Jo Quitigua and to Carmen's left is Lallayne B. Toreggosa.

### RATEGIC GOALS

### Student Access

To Continue to implement scholarships programs to fill highly needed job categories in our workforce:

Continue to streamline the application, disbursement and compliance process.

### Student Success

Increase the collection of academic achievement data and employment data of graduates;

Implement online student loan repayment;

Implement online student portal for compliance.

### Staff Development

Staff enrolled online to pursue higher degrees ranging from associates to bachelors degrees;

Enable staff to participate at local & national training and conferences to gain knowledge on initiatives and best practices relating to their fields of work:

Trained 2 interns who participated in the 2022 Governor's Youth Summer **Employment Program.** 



# **OUR STORY**

### High School

· Commonwealth College Access Grant (CCAG)

### <u>Undergraduate</u>

- · Bachelor Program
- Educational Assistance Program Base (EAP Base)
- Incentive Award
- Marianas Employees Financial Aid (MEFA)
- Nursing School Scholarship (NSS)
- · Priority Field of Study (PFoS)
- WICHE Western Undergraduate Exchange (WUE)

#### Graduate & Post Graduate

- Graduate School Student Loan (GSSL)
- Western Regional Graduate Program (WRGP)
- Professional Student Exchange Program (PSEP)

#### I AM A CNMI scholar Cambaion

Featured 28 Graduates in our workforce.

### Western Interstate Commission for Higher Education

WUE \$1,600,000

WRGP \$28,205

**PSEP** \$126,067

980% Return on Investment

**FY21 WICHE DUES** \$53,000

\$126,067

#### HIGHLIGHTS

#### Compliance, Repayment 8 Collections

Increased student loan repayment collection by 3%;

Continued audits & program evaluation of TCHR PL10-58 program

Updated Recipient Index & completed 90% of Recipient Masterlist.

#### WICHE

Continued the WICHE Professional Student Exchange Program (PSEP);

WUE Savings \$1.6 million (117 undergraduates);

WRGP Savings \$28,205 (2 graduate students);

PSEP Savings \$126,067 (5 Professional Healthcare Students);

980% Return on Investments through WICHE membership.

### Scholarships & Grants

Disbursed approximately \$1,423,773 in scholarships & loans;

Awarded 803 scholarships and grants;

Offered 8 (eight) programs: **Educational Assistance Program** (EAP),

Nursing School Scholarship (NSS),

Through successful collaborations we have included: the Department of Public Safety & Department of Fire & Emergency Medical Services, Division of Customs & Biosecurity, and the Department of Corrections.

Commonwealth College Access Grant (CCAG),

Priority Fields of Study (PFoS),

Marianas Employees Financial Assistance (MEFA),

VocAid for trades schools.

and Graduate School Student Loans (GSSL), and Incentives.

#### **Applicants by Gender**





No. of Outreach Conducted



No. of JVAs Shared

11,245





**Award Counts** 

803

**Top Areas of Study** 

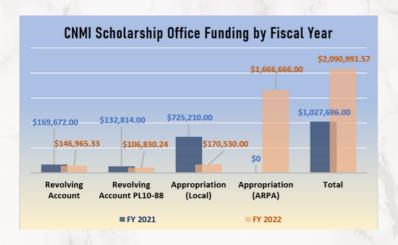
**#1 Business #2 Education #3 Nursing** 







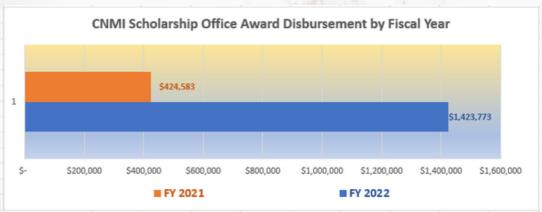
**Student Loan Collections** 



## Where Did Our Money Go







#### **OPERATIONAL EXPENSES**





# Additional Highlights

Reinstated and disbursed scholarship awards at their maximum amount through ARPA funds:

Collaborated with the Division of Customs & Biosecurity, the Department of Corrections, University of Guam - Triton Athletics, and NMTech to fund training/education for graduates;

Established a collaborative partnership to build capacity in the workforce and trade skills with the Workforce Investment Agency, and the Northern Marianas College helping establish the Apprenticeship Program;

Increased scholarship award disbursement amounts through all 8 scholarship programs by 30%;

Streamlined the CSO website's student access & increased award application/deadline announcements through social media;

Collected graduate data states the increase in graduates by 51%;

980% Return on Investments through WICHE membership.

Increased Compliance and Repayment by 3%;

Upgraded office computers & software, renovated building facilities;

Trained 2 interns through the Governor's Summer Youth Employment Program.

### Challenges

Collection of student achievement & compliance data from graduates;

Increasing salary to encourage retainment of the Scholarship & Grants employees;

Collection of work service data through the Office of Personnel Management and Office of Information Technology;

Projecting the availability of ARPA funds for students through FY 2023;



### Innovation

Upgrading our website software to allow students the option to upload documents;

Enable prior recipients to do online payment of student loans;

Digitalize documents for easy accessibility/less paper-trail;

Administer the newly created scholarship program for Behavioral Health Graduate Degree Program; and,

Increase number of outreach conducted from previous year.

#### Portolio

Create a sustainable portfolio for the Scholarship Office to allow CSO to eventually be financially self-sufficient;

Increase collection of defaulted/overdue accounts; and,

Utilize other sources of collection, such as acquiring a lawyer dedicated to collecting defaulted accounts.











